

Highland Community Schools  
Board of Directors Work Session  
Monday – April 22, 2019  
5:30 p.m. – Highland Board Room

The work session was called to order at 5:30 p.m. by President Nate Robinson.

All board members were present except Kevin Engel and Rachel Longbine.

Kevin Engel arrived at 5:38 pm.

Chad McCleary from ION Environmental Solutions who does our wastewater testing spoke about the compliance issues with our ammonia and e coli levels and how we will need to be in compliance by late 2022. He stated the district needs to start looking at this now and starting the process to hire an environmental engineer. McCleary gave a ballpark figure of the cost of coming in to compliance to be \$500,000.

Dr Mike Jorgensen, district consultant, spoke about the bond issue petition and getting the ESO, music boosters and building committee members together on April 30<sup>th</sup> at 6:00 pm at the elementary to distribute the petitions and describe the different parts of the project. There only needs to be 35 signatures but it would be nice to get 200 or more. Tim Ruth stated he would like for the building committee to meet again to discuss the bond issue so they will also meet on April 30<sup>th</sup>.

The SIAC committee met on April 9<sup>th</sup> with a total of 17 people present. The main topic was communication. Dr Jorgensen thought the discussion was very open and honest with some excellent solutions given. He also stated the district is looking in to having a communications person within the district.

Mrs O’Leary stated the support from Grant Wood and other area school counselors after the death of a Highland Elementary student over the weekend was very helpful. Mr Crawford thanked everyone involved for all the work they did over the weekend and prior on this as well.

Mrs Hazelett thanked the ESO for the great job they did with the carnival on April 12<sup>th</sup>.

Golden made a motion to adjourn. Seconded by Allen. Motion carried 6-0.

The work session adjourned at 6:24 p.m.

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PRESIDENT, NATE ROBINSON

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SECRETARY, SUE E RICH

Highland Community Schools  
Special Board Meeting  
Monday, April 22, 2019  
6:30 p.m. – Highland Board Room

The meeting was called to order at 6:30 p.m. by President Nate Robinson.

Roll call was taken with Mike Golden, Megan Allen, Lois Schneider, Cindy Michel, Kevin Engel and Nate Robinson present. Rachel Longbine was absent. Also in attendance were Ken Crawford, Superintendent, Jane O'Leary, Elementary Principal, Angela Hazelett, Secondary Principal and Sue Rich, Board Secretary.

Golden made a motion to approve the agenda, as presented. Seconded by Schneider.

Motion carried 6-0

Receive Visitors: None

The second year settlement in a 3 year contract with the Highland Education Association was presented. The increase for the 2019-20 school year is 2.31%, or \$89,566.

Michel made a motion to approve \$325 on base, plus movement for a total cost of \$89,566 including all certified staff teaching contracts and additional hours, sponsor and coaching contracts. Seconded by Golden.

Motion carried 6-0

Mr Crawford discussed the Riverside & Ainsworth summer library program and stated Mr Zywiec and himself were working on a grant through the City of Riverside for the Riverside summer library program.

Engel made a motion to approve the Riverside & Ainsworth summer library programs. Seconded by Golden.

Motion carried 6-0

Golden made a motion to approve the personnel items. Seconded by Michel.

Motion carried 6-0

Appointments:

Jennifer Clendineng – High School Math Teacher – MA (5)

Molly Zywiec – High School Spanish Teacher – MA (15)

Resignations:

Carrie Wieland – High School Student Council Sponsor

Will Swain – High School Building Leadership Team  
Allison Van Buren – Highland Elementary 3<sup>rd</sup> Grade Teacher

Report of Board and Administration:

Nate Robinson stated it was a very good work session tonight.

The next regular board meeting is scheduled for Monday, May 13, 2019 at 5:30 p.m. in the Highland Board Room.

Golden made a motion to adjourn at 6:42 p.m. Seconded by Allen.

Motion carried 6-0

Reports and documents and the full text of motions, resolutions, or policies considered by the Board at this meeting are on file in the Board Secretary's office, 648-3822 or 657-4180, Monday through Friday, 9:00 a.m. to 4:00 p.m.

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PRESIDENT, NATE ROBINSON

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SECRETARY, SUE E RICH