

Highland Community Schools  
Board of Directors Work Session  
Monday – November 30, 2020  
5:00 p.m. – Highland Board Room

The work session was called to order at 5:00 p.m. by President Nate Robinson.

Samantha Holden, Mike Golden, Rachel Longbine via Zoom, Megan Allen, Kathy Butler, Kevin Engel and Nate Robinson were present. Also present were Ken Crawford, Superintendent, Jane O’Leary, Elementary Principal, Angela Hazelett, Secondary Principal, Bill Zywiec, Dean of Students and Sue Rich, Board Secretary.

Golden made a motion to approve the agenda. Seconded by Holden.

Motion carried 7-0

Principal’s Report:

Angela Hazelett - The Washington County Conservation District has applied for a \$2,500 grant and if approved our FFA students will be involved with this grant.

The teachers have done an excellent job on switching between teaching models when we have had to switch over quickly.

Jane O’Leary - Since going to on- line learning the teachers have prioritized what they are teaching to be mostly reading, writing and math. The teachers are better able to get the students what they need in person and would prefer this model of teaching.

Received a nice note from DeCoding Dyslexia of Iowa congratulating us on using the Barton reading program to better help our students.

The elementary sends out an on-line learning plan every Sunday and each teacher has a link for their information. Mr Eaton physical education teacher has something called NetFlex which gives links to many different activities the students can do.

The elementary students do better with hard copies of learning materials so a box system was set up in the front entryway for parents to pick up the students hard copies. Otherwise SeeSaw is used for getting the information out to students. The on-line learning the teachers did this summer really helped them be prepared for the on-line learning model.

Educational Model:

The recommendation from the administration is starting Thursday, December 3rd the secondary students will continue with the Hybrid model and continue with their winter sports and the elementary would be 100% in person. The secondary students will start with a B day. This would continue until the winter break in December and then would re-assess and hopefully come back with everyone 100% in person starting January 4th. Starting and stopping and going from one model to another is hard. Also if need be we could apply for another waiver from the state to go 100% on line.

Superintendent Update:

Enrollment Data - Mr Crawford handed out the certified enrollment data and went over the numbers with the board. We are down 11.75 students this year.

Disposal of Kitchen Equipment - Board would like to try and sell the 3 upright refrigerators and 1 upright freezer that are being replaced with new kitchen equipment from the Washington County Riverboat Foundation grant.

Indoor Freezer Bids - Still working on these bids and will bring back in 1-2 months.

Superintendent Report - Classroom Cash donation from Hills Bank in the amount of \$1,219.46 was received by President, Nate Robinson. A \$200 donation was received from Riverside History Center/Voyage Home Museum for the school lunch fund. The needs assessment survey will most likely be looked over at the January meeting and the wastewater project update will be at the December meeting.

Golden made a motion to adjourn. Seconded by Allen. Motion carried 7-0.

The work session adjourned at 6:15 p.m.

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PRESIDENT, NATE ROBINSON

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SECRETARY, SUE E RICH