

Highland Community Schools
Special Board Meeting
Monday, May 24, 2021
5:00 p.m. – Highland Board Room

The meeting was called to order at 5:00 p.m. by President Nate Robinson.

Roll call was taken with Mike Golden, Kevin Engel, Rachel Longbine, Samantha Holden, Kathy Butler and Nate Robinson present. Megan Allen was absent. Also in attendance were Ken Crawford, Superintendent, Jane O’Leary, Elementary Principal and Sue Rich, Board Secretary.

Longbine made a motion to approve the agenda, as presented. Seconded by Golden.

Motion carried 6-0

Mr Crawford gave an update on the Waste Water bids after speaking with Matt Wildman at length. Wildman has been talking to the Department of Natural Resources about a single redundancy plan and so far they are not liking his idea. He would like to go to Des Moines and visit with them in person but has not been able to so far. The single redundancy plan would probably cost between 850-900 thousand dollars. Wildman also stated we could file for extensions with the DNR if need be.

Megan Allen arrived at 5:05 pm.

Engel made a motion to adopt the resolution for the Washington County Riverboat Foundation grant for a new intercom/communication and bell system at the secondary building in the amount of \$49,500. Seconded by Longbine.

Motion carried 7-0

Mr Crawford discussed the board retreat and what date would work for everyone. It was decided the date of June 16th would work at 1:00 pm either at the Riverside Casino or Marr Park Conservation Center. Mr Crawford will do some checking on these locations and get back to everyone on the final details.

Mr Crawford followed up on the recent legislation on mask wearing that came out late last Wednesday night after we held our special meeting.

Longbine made a motion to approve the personnel items. Seconded by Butler.

Motion carried 6-0
Allen abstained

Resignations:

Jennifer Mize - General Cook
Katelynn Bombei- Highland Elementary 1st Grade Teacher
Michelle McCarthy - Highland Elementary 2nd Grade Teacher
Brynna DeLong- Highland Elementary 4th Grade Teacher
Kim Dean - Highland Elementary Special Education Associate

Appointments:

Cam Larson - Highland Elementary 5th Grade Teacher - BA(0)
Peggy Schwab - Secondary School Counselor - MA(1)
Zachary Hebl - Secondary Math Teacher - BA+16(3) & Asst Football Coach - 10%

Modifications:

Deb Stewart - From 3rd Grade Teacher to Elementary Math Interventionist

Engel made a motion to hold a closed session to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when a closed session is necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session, Iowa Code 21.5 (1)(i). Seconded by Golden. Roll Call Vote – All Ayes.

5:30 pm

Motion carried 7-0

Golden made a motion to return to open session. Seconded by Butler.

6:08 pm

Motion carried 7-0

Golden made a motion to adjourn at 6:10 p.m. Seconded by Allen.

Motion carried 7-0

Reports and documents and the full text of motions, resolutions, or policies considered by the Board at this meeting are on file in the Board Secretary's office, 648-3822, Monday through Friday, 9:00 a.m. to 4:00 p.m.

PRESIDENT, NATE ROBINSON

SECRETARY, SUE E RICH