

Highland Community Schools
Board of Directors Meeting
Monday, July 12, 2021
5:00 p.m. – High School Board Room

The meeting was called to order at 5:02 p.m. by Vice-President Megan Allen.

Roll call was taken with Mike Golden, Kathy Butler, Rachel Longbine and Megan Allen present. Nate Robinson, Samantha Holden and Kevin Engel were absent. Also in attendance were Ken Crawford, Superintendent, Angela Hazelett, Secondary Principal, Bill Zywiec, Dean of Students and Sue Rich, Board Secretary.

Golden made a motion to approve the agenda as presented. Seconded by Longbine.

Motion carried 4-0

Consent Agenda Items:

Minutes: Approval of the June 14, 2021 regular meeting minutes
Approval of the June 16, 2021 board retreat minutes

Financial Report: Approval of the June financial reports

Payment of Bills: Approval of the following July bills

General Fund - \$329,544.10

Prepaid General Fund - \$73.77

Schoolhouse Fund - \$36,226.84

Activity Fund - \$10,859.03

Prepaid Activity Fund - \$42.00

Fundraisers: None

Loan: Approval of loan (\$1403.58) to Preschool Fund

Longbine made a motion to approve the consent agenda. Seconded by Butler.

Motion carried 4-0

Receive visitors: None

Jennifer McClenahan spoke about the band and choir trip to Orlanda, Florida from March 17-22, 2022.

Butler made a motion to approve the band and choir trip out of state in March of 2022.
Seconded by Longbine.

Motion carried 4-0

The Secondary, Elementary and Activities Handbooks for 2021-22 were discussed.

Golden made a motion to approve the handbooks with the changes discussed. Seconded by Longbine.

Motion carried 4-0

The 2021 IASB Legislative Priorities were discussed.

Golden made a motion to submit mental health, preschool, supplemental state aid and sharing and reorganization to the IASB as legislative priorities. Seconded by Longbine.

Motion carried 4-0

Longbine made a motion to approve the 2021-22 Board Goals as listed. Seconded by Golden.

Motion carried 4-0

Butler made a motion to approve the final tax rate of \$13.01337. Seconded by Longbine.

Motion carried 4-0

Golden made a motion to approve the disposition of obsolete equipment under \$5000 in value from the industrial technology/shop room. Seconded by Butler.

Motion carried 4-0

Mr Crawford went over changes on board policies 302.4-Superintendent Duties, 302.5 - Superintendent Evaluation, 302.6 - Superintendent Professional Development, 302.7 - Superintendent Civic Activities, 302.8 - Superintendent Consulting/Outside Employment, 401.14 - Employee Expression, 502.3R1 - Student Expression and Student Publications Code, 804.7 - Use of Recording Devices on School Property, 804.7R1 - Use of District Owned Recording Devices on District Property Regulation, 905.3 - Weapons in the School District, 711.2R2- Use of Video Cameras on School Buses Regulation (Rescind). These policies will be brought back to the next meeting for the second reading.

Longbine made a motion to approve the below listed board policies. Seconded by Golden.

Motion carried 4-0

- 107 Anti-Bullying/Anti-Harassment Policy
- 107.R1 Anti-Bullying/Anti-Harassment Investigation Procedures
- 107.E1 Complaint Form-Discrimination, Anti-Bullying/Anti-Harassment
- 107.E2 Witness Disclosure Form
- 107.E3 Disposition of Complaint Form
- 414.1 Classified Employees Vacations-Holidays-Personal Leave

Longbine made a motion to approve the following personnel items. Seconded by Golden.

Motion carried 4-0

Resignations:

Danielle Kennedy - K-12 TAG Instructor

Derick Ball - Secondary School Counselor, Head Wrestling Coach, Mowing Contract

Michelle Teran - JH Girls Basketball

Appointments:

Drake Brezina - Highland Elementary 2nd Grade Teacher

Alli Brand - Highland Elementary Barton Tutor - \$11.00/hr

Modifications:

Peggy Schwab - Secondary School Counselor - Adding 20 additional days per diem

Board of Directors:

Megan Allen stated the boosters will be looking for someone to set up the concession stand starting in the fall.

Angela Hazelett, Secondary Principal

-Principal report was in the board packet.

-On line ticketing is being done for the first time tonight for the district boys baseball game.

-Sue Rich, Board Secretary:

-Highland Shooting Sports Team invited the board and administration to an open trap shoot on July 25, 2021 at 12:00 pm at the Riverside VFW. They will be showcasing the new Trap House, Shooting Stations, Wireless Microphones and the sidewalk leading to the shooting stations which were all made possible by a grant received from the Washington County Riverboat Foundation and donations from the community.

Ken Crawford, Superintendent:

-School Administrators of Iowa annual conference will be held August 4th and 5th.

-The new epoxy floors are still being worked on in the middle school.

-The industrial tech room/shop has been getting cleaned out this last week.

-The gym floors have been reconditioned.

-The walk in freezer should be here the last week of July and we are still waiting on the LP tank to start being worked on.

-We are making progress with the HVAC issues.

The school board will have a work session on Monday, July 26, 2021 at 5:00 pm in the High School Board Room.

The next regular school board meeting is scheduled for Monday, August 9, 2021 at 5:00 p.m. at the High School Board Room.

Golden made a motion to adjourn at 6:50 p.m. Seconded by Longbine.

Motion carried 4-0

Reports and documents and the full text of motions, resolutions, or policies considered by the Board at this meeting are on file in the Board Secretary's office, 648-3822 Monday through Friday, 9:00 a.m. to 4:00 p.m.

VICE-PRESIDENT, MEGAN ALLEN

SECRETARY, SUE E. RICH