

Highland Community Schools
Board of Directors Meeting
Monday, April 11, 2022
6:00 p.m. – High School Board Room

The meeting was called to order at 6:00 p.m. by President Nate Robinson.

Roll call was taken with Samantha Holden, Mike Golden, Megan Allen, Kathy Butler, Monica Jepson and Nate Robinson present. Rachel Longbine was absent.. Also in attendance were Ken Crawford, Superintendent, Jane O’Leary, Elementary Principal, Angela Hazelett, Secondary Principal and Sue Rich, Board Secretary.

Jepson made a motion to approve the agenda, as presented. Seconded by Butler.

Motion carried 6-0

6:02 p.m. – The Board met in session for the purpose of a hearing upon the budget proposal. Said proposal was published on the 24th of March, 2022 in The News, published at Kalona, of said county.

Taxpayers were heard for and against said proposal of which there were none.

Allen made a motion to adopt the 2022-2023 budget as published, in the amount of \$6,150,250 for instructional services; \$3,062,000 for support services; \$420,000 for non-instructional programs; and \$2,591,549 for other expenditures (facilities acquisition and construction, debt service, AEA support), with a total tax asking of \$4,451,393 and a tax rate of \$13.00 per \$1000 of assessed valuation. Seconded by Butler.

Motion carried 6-0

Consent Agenda Items:

Minutes: Approval of the March 14, 2022 regular meeting minutes
Approval of the March 28, 2022 work session minutes

Financial Reports: Approval of the March financial reports.

Payment of Bills: Approval of the following April bills.

General Fund - \$172,163.13
Prepaid General Fund – \$4,247.55
Schoolhouse Fund - \$7,276.17
Activity Fund - \$6,665.81
Prepaid Activity Fund - \$1,058.50
Lunch Fund - \$15,871.38

Fundraisers: Highland PAK - Clothing Fundraiser
Highland Robotics - Pizza Ranch Hosting

Golden made a motion to approve the items on the consent agenda. Seconded by Holden.

Motion carried 5-0
Robinson abstained

Receive Visitors: Jaron Rosien - Washington, IA

Jaron is running as a candidate for the House District 92 seat which is being vacated by the retirement of Jared Klein. He just wanted to introduce himself and ask for everyone to vote at the primary on June 7th. If he wins the primary then he will be on the ballot in November.

Golden made a motion to approve the registration fees for 2022-23 school year. Seconded by Allen.

Motion carried 6-0

Allen made a motion to approve the operational sharing of curriculum director and human resources with Waco for the 2022-23 school year. Seconded by Butler.

Motion carried 6-0

Allen made a motion to approve the bid process for the 2021 Gravely Zero Turn Mower. Seconded by Golden.

Motion carried 6-0

Mr Crawford went over the Highland graduation rates with the 2021 class 4-year cohort graduation rate at 95.12 and the 2020 class 5-year cohort graduation rate at 95.83.

Mr Crawford gave the numbers for the spring sports with boys track having 22 participants, girls track 28, boys golf 13, girls golf 6, 18 soccer participants, 21 JH boys track and 22 JH girls track participants.

Butler made a motion to approve the FY21 audit report. Seconded by Jepson.

Motion carried 6-0

Golden made a motion to table the action on the construction contract for the wastewater plant improvement project with Spectra and the notice to proceed on the wastewater plant improvement project with Spectra. Seconded by Allen.

Motion carried 6-0

Mr Crawford went over first readings on board policies 502.1 - Student Appearance, 502.2 - Care of School Property/Vandalism, 502.3 - Student Expression & Student Publications, 502.5 - Student Lockers, 502.6 - Weapons, 502.7 - Smoking-Drinking-Drugs, 502.8 - Search & Seizure, 502.8R1 - Search & Seizure Regulation, 502.8E1 - Search & Seizure Checklist, 502.9 - Interviews of Students by Outside Agencies, 502.10 - Use of Motor Vehicles, 502.10R - Minor School License. These policies will be brought back to the next meeting for the second reading.

Golden made a motion to approve the below listed board policies. Seconded by Allen.

Motion carried 6-0

501.1	Resident Students
501.2	Nonresident Students
501.3	Compulsory Attendance
501.4	Entrance - Admissions
501.5	Attendance Center Assignment
501.6	Student Transfers In
501.7	Student Transfers Out or Withdrawals
501.8	Student Attendance Records
501.9	Student Absences - Excused
501.9E2	Highland On-Line Learning Application
501.10	Truancy - Unexcused Absences
501.10R	Truancy - Unexcused Absences Regulation
501.11	Student Release During School Hours
501.12	Pregnant Students
501.13	Students of Legal Age
501.14	Open Enrollment Transfers - Procedures as a Sending District
501.15	Open Enrollment Transfers - Procedures as a Receiving District
501.16	Homeless Children and Youth
505.5	Graduation Requirements

Butler made a motion to approve the personnel items. Seconded by Holden.

Motion carried 6-0

Appointments:

Jody Fink - Assistant Track Coach - 12%

Resignations:

Nick Ehret - Head Boys Track Coach

Report of Board & Administration:

Nate Robinson thanked Kathy Butler for her 2.5 years of service on the Board.

Kathy Butler stated thank you for letting me serve on the Board and to continue to move the district forward and keeping things going in the right direction.

Monica Jepson asked what it would take to improve the baseball field behind the elementary school and make it more suitable for playing and practicing on.

Jane O'Leary –We have one student that needs to make up their ISASP test and then the elementary will be done. The kindergarten parent meeting will be 4/27 and kindergarten round up and step up day will be 5/4. Grant Wood AEA will be making a training video and our own Strat II teacher will be featured in this. Life coach Heather Woody will be talking to the 3rd, 4th and 5th grade on April 22nd.

Angela Hazelett - The support for Mrs Zelenski and Stand Up for Ukraine day was great. Andrew McDonald took a student to English Valley Schools to do a tuba solo on this past Saturday. The 8th graders will attend a session on financial literacy in Washington on Wednesday. Meals for the Heartland was a huge success, thank you to the FFA for planning this. The middle school super conference vocal fest is Tuesday at 6:30 here at the high school. The secondary is finishing up ISASP testing and will do MAP testing at the end of the month. E-Registration will most likely take place in May as we are looking to possibly change systems for next year. More information on this will be coming out.

Sue Rich - The Community Foundation Distribution reception will be held on Monday, April 18th at 5:30 pm at the Washington Public Library. Mike Golden will plan to attend.

Ken Crawford - Crawford discussed filling a board position and the possible questions to ask interested candidates. Negotiations were opened earlier tonight with the Highland Education Association asking for \$350 on the base and a total package of 2.94% and the District opened with \$65 on the base and a total package of 2.22%.

We are looking at spending down the remaining bond money on additional playground upgrades at the elementary, additional high school music room upgrades and possibly replacing more windows at the secondary. A visit has been scheduled with Lisbon to look at their facilities on April 30th at 10:30 am and trying to schedule one with West Branch the last week of April as well.

A work session will be held on Monday, April 25 2022 at 5:00 pm in the high school board room.

The next regular board meeting is scheduled for Monday, May 9, 2022 at 6:00 p.m. in the high school board room.

Allen made a motion to adjourn at 7:31 p.m. Seconded by Holden.

Motion carried 6-0

Reports and documents and the full text of motions, resolutions, or policies considered by the Board at this meeting are on file in the Board Secretary's office, 648-3822, Monday through Friday, 9:00 a.m. to 4:00 p.m.

PRESIDENT, NATE ROBINSON

SECRETARY, SUE E RICH