

Highland Community Schools  
Special Board Meeting  
Monday, August 29, 2022  
5:00 p.m. – Highland Elementary Library

The meeting was called to order at 5:03 p.m. by President Nate Robinson.

Roll call was taken with Dan Ruth, Mike Golden, Melissa Murphy, Monica Jepson and Nate Robinson present. Josh Thomann and Rachel Longbine were absent. Also in attendance were Ken Crawford, Superintendent, Angela Hazelett, Secondary Principal, Bill Zywiec, Dean of Students and Sue Rich, Board Secretary.

Golden made a motion to approve the agenda, as presented. Seconded by Jepson.

Motion carried 5-0

Ruth made a motion to approve the bus bid from Marion Avenue Baptist Church for the used bus in the amount of \$4,151. Seconded by Jepson.

Motion carried 5-0

Golden made a motion to approve the below personnel items. Seconded by Murphy.

Motion carried 5-0

Appointments:

Kirstin Westcott-Highland Elementary Special Education Associate-7.5 hrs/day-\$12/hour  
Dawn Richardson-Highland Elementary Pre-K Special Education Associate-3.5 hrs/day-\$12/hr

Jepson made a motion to adjourn at 5:05 p.m. Seconded by Ruth.

Motion carried 5-0

Reports and documents and the full text of motions, resolutions, or policies considered by the Board at this meeting are on file in the Board Secretary's office, 648-3822, Monday through Friday, 9:00 a.m. to 4:00 p.m.

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PRESIDENT, NATE ROBINSON

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SECRETARY, SUE E RICH

Highland Community Schools  
Board of Directors Work Session  
Monday – August 29, 2022  
5:05 p.m. – Highland Elementary Library

The work session was called to order at 5:05 p.m. by President Nate Robinson.

All board members were present except Rachel Longbine.

Jepson made a motion to approve the agenda. Seconded by Ruth. Motion carried 6-0.

The board members went outside to take a look around at the playground project and see all the upgrades. Mr Crawford led the tour and gave information about all the things that had been done and the status of what needs to be done to finish up the project. Then they walked over to where the preschool playground will be upgraded and Mr Crawford discussed what will be done over there as well.

Superintendent's Report:

Redistricting was discussed and some possible scenarios of how that could look. This will need to be done between November 15, 2022 and May 15, 2023.

Cybersecurity was discussed as there have been some cyber attacks at Cedar Rapids and Linn-Mar Schools. The administrative team discussed some of this with our technology coordinator from Grant Wood.

We have had some good coverage with the newspapers and KCII radio about our Huskies have S.P.I.R.I.T. program we are doing this year at Highland.

Principal's Report:

Mrs O'Leary-Elementary Principal

- School year has gotten off to a great start.
- The upgrades to the playground and front entrance look great.
- New partitions in the library have been added to have more work spaces for staff.
- Huskie huddle happens every morning with the staff from 7:45-7:50.

Mrs Hazelett-Secondary Principal

- The start of the school year has gone smoothly.
- Working with the Kirkwood students on when to arrive and where to go when they get here.
- The students have been going to lunch by classes except 7th grade is split in two.
- AG classrooms have moved inside into 4 classrooms and that has gone well.

Golden made a motion to adjourn. Seconded by Jepson. Motion carried 6-0.

The work session adjourned at 6:19 p.m.

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PRESIDENT, NATE ROBINSON

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