

Highland Community Schools  
Board of Directors Special Meeting  
Monday, October 23, 2023  
5:00 p.m. – Highland Board Room

The meeting was called to order at 5:02 p.m. by President Nate Robinson.

Roll call was taken with Rachel Longbine, Monica Jepson, Dan Ruth and Nate Robinson present. Melissa Murphy, Josh Thomann and Mike Golden were absent. Also in attendance were Ken Crawford, Superintendent and Sue Rich, Board Secretary.

Ruth made a motion to approve the agenda. Seconded by Jepson.

Motion carried 4-0

Longbine made a motion to approve the girls wrestling sharing with Washington. Seconded by Ruth.

Motion carried 4-0

Ruth made a motion to approve the vote of Carol Montz for District 6 Grant Wood Area Education Agency board of directors. Seconded by Jepson.

Motion carried 4-0

Ruth made a motion to approve the personnel listed below. Seconded by Longbine.

Motion carried 4-0

Resignations:

Chris Schooley - Middle School/High School Night Custodian

Appointments:

Chris Ford - Assistant Girls Basketball Coach - 10%

Longbine made a motion to adjourn at 5:05 p.m. Seconded by Jepson.

Motion carried 4-0

Reports and documents and the full text of motions, resolutions, or policies considered by the Board at this meeting are on file in the Board Secretary's office, 648-3822, Monday through Friday, 9:00 a.m. to 4:00 p.m.

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PRESIDENT, NATE ROBINSON

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SECRETARY, SUE E RICH

Highland Community Schools  
Board of Directors Work Session  
Monday – October 23, 2023  
5:05 p.m. – Highland Board Room

The work session was called to order at 5:06 p.m. by President Nate Robinson.

Rachel Longbine, Monica Jepson, Dan Ruth and Nate Robinson were present. Josh Thomann, Mike Golden and Melissa Murphy were absent. Also present were Ken Crawford, Superintendent, Angela Hazelett, Secondary Principal, Jane O’Leary, Elementary Principal and Bill Zywiec, Dean of Students.

Longbine made a motion to approve the agenda. Seconded by Jepson.

Motion carried 4-0

Bill Zywiec gave an overview of the ISASP scores for the secondary students in both English Language Arts and Math. He was able to show the board several years back comparing the same grade level and the improvements that have been made over the years.

Jane O’Leary went over the ISASP scores and conditions of learning for the elementary students. The ISASP was taken by 99% of the students and the math proficiency increased by 14.99%. For the conditions of learning the PBIS committee is working on clarity of school rules and consistency of enforcement.

Mr. Crawford handed out a packet of information he will be going over with new board members on roles and responsibilities and asked the current board for any feedback on the information.

Superintendent Report:

The following items were reviewed and a brief discussion on each by Mr. Crawford:

Wastewater Update - Moving along with a deadline of completion by 11/6  
Facilities Advisory Committee Meeting-Next meeting is 11/1  
Revenue Purpose Statement vote on November 7th  
Proposed New Pay Scale for Support Staff-Will bring to the board in January or February

Longbine made a motion to adjourn. Seconded by Jepson. Motion carried 4-0.

The work session adjourned at 6:03 p.m.

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PRESIDENT, NATE ROBINSON

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SECRETARY, SUE E RICH